

Message Text

LIMITED OFFICIAL USE

PAGE 01 PORT L 00653 211206Z

44

ACTION AF-06

INFO OCT-01 ISO-00 PER-01 ABF-01 FS-01 /010 W

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P 210845Z AUG 75

FM AMEMBASSY PORT LOUIS

TO SECSTATE WASHDC PRIORITY 5364

INFO AMEMBASSY PRETORIA PRIORITY

LIMITED OFFICIAL USE PORT LOUIS 0653

PRETORIA FOR RBFO

E.O. 11652: N/A

TAGS: APER MP

SUBJECT: LOCAL STAFF SALARY INCREASE

1. AS RESULT OF THOROUGH, PAINSTAKING AND REALISTIC LOCAL WAGE SURVEY REVIEWED BY RBFO AND PERSONNEL OFFICER PRETORIA, EMBASSY REQUESTS APPROVAL FOR OVERALL 20 PERCENT INCREASE IN LOCAL STAFF BASIC WAGES TO BE EFFECTIVE FIRST PAY PERIOD IN SEPTEMBER.

2. THIS 20 PERCENT INCREASE BASED ON COMPARISON WITH GOING RATE LOCAL STAFF WAGES AS OF SEPTEMBER 1 THIS YEAR INCLUDING SEPARATE TEMPORARY 10 PERCENT COLA ALLOWANCE IMPLEMENTED LAST NOVEMBER. THAT TEMPORARY ALLOWANCE WAS ONLY STOP-GAP MEASURE UNTIL EMBASSY COULD CARRY OUT FULL WAGE SURVEY AND DID NOT BRING LOCAL WAGE SCALES UP TO EITHER LEVEL PRESCRIBED BY GOM LEGISLATION LAST YEAR FOR PRIVATE SECTOR OR TO LEVEL OF COMPARABLE WAGES PAID BY MAJORITY OF BEST LOCAL EMPLOYERS.

3. FOREGOING INCREASE REQUEST DOES NOT INCLUDE SALARIES FOR TWO ADDITIONAL LOCAL PIT POSITIONS AUTHORIZED STATE 192301.

4. REVISED LOCAL COMPENSATION PLAN WILL BE FORWARDED ASAP AFTER APPROVAL ABOVE REQUEST.

MANHARD

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Message Attributes

Automatic Decaptioning: X
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Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: johnsorg
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Review Comment: n/a
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Review Exemptions: n/a
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Review Markings:

Margaret P. Grafeld
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06 JUL 2006

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